

January 17, 2026

Internal Committee

Under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The internal committee of the company as reconstituted on 1st July 2025 is as below.

Chairperson: Mrs. Neena Bahadur (Chief Human Resource Officer) **Contact:** 9234560686 | neena.bahadur@tatasteelcolors.com
Convener: Ms. Nayana Rokade (Ethics Counsellor) – **Contact:** 9681180924 | nayana.rokade@tatasteelcolors.com

EAST REGION

Sr.	Name	Role	Mobile No.	Email Id
1	Ms. Binita Agarwal	Presiding Officer	9766136911	binita.agarwal@tatasteelcolors.com
2	Mr. Ved Prakash	Member	9031033320	ved.prakash@tatasteelcolors.com
3	Mr. Ranjan Prasad	Member	8092083936	ranjan.prasad@tatasteelcolors.com
4	Ms. Rig Betal	Member	9007391881	rig.betal@tatasteelcolors.com
5	Mrs. Jyoti Pandey	External Member	9234567662	jyotipandey.hr@gmail.com

NORTH REGION

1	Ms. Arpita Dhalwal	Presiding Officer	9783653660	arpita.dhalwal@tatasteelcolors.com
2	Mr. Rahul Saxena	Member	9810166887	rahul.saxena@tatasteelcolors.com
3	Mr. Deepak Roy	Member	8003091221	deepak.roy@tatasteelcolors.com
4	Ms. Astha Negi	Member	7391095628	astha.negi@tatasteelcolors.com
5	Adv. Neelam Sharma	External Member	8398033885	nspv156@gmail.com

SOUTH REGION

1	Ms. Renuka Agilan	Presiding Officer	9607969777	renuka.a@tatasteelcolors.com
2	Mr. E. Suresh	Member	9940057821	e.suresh@tatasteelcolors.com
3	Mr. T Gangadharan	Member	9940155813	t.gangadharan@tatasteelcolors.com
4	Ms. Priya Rajesh	Member	8956968247	priya.rajesh@tatasteelcolors.com
5	Adv. Adhilakshmi Logamurthy	External Member	9841014926	advocateadhilogu@gmail.com

WEST REGION

1	Ms. Shiksha Mishra	Presiding Officer	7391047665	shiksha.mishra@tatasteelcolors.com
2	Mr. Parag Dharmadhikari	Member	8956975393	parag.dharmadhikari@tatasteelcolors.com
3	Ms. Priya Rajesh	Member	8956968247	priya.rajesh@tatasteelcolors.com
4	Mr. Nayan Awale	Member	8177866653	nayan.awale@tatasteelcolors.com
5	Adv. Vaishali Bhagwat	External Member	8550921169	vabhagwat@vaishalibhagwat.com

The appointment of all members shall be for a period of three years unless otherwise cancelled / replaced in compliance with the Act. This will be an additional role, over and above their regular functional role.

Praveen Venugopalan Thampi
Managing Director