

HS&EC

Our Life Preserving Principles

We will ensure safety of all employees, including ourselves, working at the plants by:

- Not deliberately endangering the lives of anybody
- Not knowingly allowing anyone to work in a life threatening environment
- Providing and following identified and critical safe work procedures
- Only operating equipment when competent and authorized to do so
- Not consuming alcohol or possessing, supplying or consuming illicit drugs in the vicinity of the workplace

Maintaining the respect towards each other and the business, we will:

- Not deliberately breach our environmental licence
- Not physically abuse or verbally threaten anyone with violence
- Not have any unauthorized firearms or other weapons on site
- Not steal or deliberately damage company property or that which belongs to other employees or visitors on the plant, or defraud the company

Date: 17th January 2026



Praveen V Thampi,
Managing Director,
Tata Steel Colors Pvt. Ltd.