

Life Saving Rules

We are committed to improving our HSE performances and practices. We will pursue this commitment in a manner consistent with the following guidelines in this document.

HSEEC

In view of the high order of safety needs and to safeguard human life before anything else, all employees are bound to observe all safety rules as notified from time to time. Breach of these instructions shall be treated as misconduct and they will be liable to suitable action as per company procedures enforced from time to time.

In case anybody is found indulging in, abetting to or supporting any of the below mentioned acts, they shall be liable to suitable action as per company procedures as in force:

- 1) Starting the job without work permit / clearance
- 2) Working under the influence of alcohol or illegal drugs
- 3) Non-compliance of the rules of confined space
- 4) Non-fulfillment of conditions to ensure safe welding and gas cutting
- 5) Tampering of locks in positive isolation
- 6) Condoning any of the above

Date: 17th January 2026



Praveen V Thampi,
Managing Director,
Tata Steel Colors Pvt. Ltd.