

# Our Health, Safety, Environment & Community (HSEC) Policy

At Tata Steel Colors Pvt. Ltd., our care and commitment to Health, Safety, Environment and Community are integral to our business & anchored in every one of us.

## **We are committed to: Health, Safety, Environment**

- Fostering an inclusive workplace culture that values and invites a diversity of people and perspectives and which extends to our customers, contractors, suppliers and communities
- Providing safe and healthy working conditions to prevent work related injuries, ill-health, harm to the environment and our communities
- Applying practical, effective controls to eliminate hazards and reduce risks associated with our workplaces, products and services
- Striving for our goal of no serious injuries or ill-health
- The efficient use of resources, preventing pollution and reducing the negative environmental impact of our operations, products and services

## **Community**

- Respecting the values and cultural heritage of our communities
- Being a valued corporate citizen, actively engaged in inclusive partnerships with our communities to provide social and economic benefits

## **Our Actions: To meet our HSEC commitments we will**

- Foster an environment of care and support for our health and wellbeing
- Be visible leaders across our teams, actively consulting with and seeking participation from employees and internal and external stakeholders
- Clearly define, articulate and meet our HSEC responsibilities and accountabilities
- Align HSEC activities with business strategies
- Provide appropriate HSEC information and training
- Comply with legal and other business requirements

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