

Off Site Fall Prevention Policy

Tata Steel Colors Pvt. Ltd. is committed to improving its Off-Site Fall Prevention practices. Work shall not be undertaken where there is risk of falling without an adequate fall prevention system in place. Each TSC building site shall have measures to minimize the risk of falling. The measures shall ensure that:

- Risk assessment (WMS & JSA) is completed before the commencement of work and at any time the scope of work changes or the risk of a fall increases
- Appropriate control measures are selected using the hierarchy of controls: elimination (doing the task on the ground), isolation (separating employees from the hazard of falling), engineering controls (developing mechanical means to reduce the risk), and administrative controls. No work must be carried out within 2 m of an exposed edge. PPE should be considered only when higher orders of control measures are not practicable
- All equipment used shall be fit for purpose and in good condition
- At shift changes, incoming personnel are aware of the measures being used for any height work where there is the potential for objects to fall onto persons below, these areas shall be barricaded or nets installed
- Environmental conditions - rain, wind, lighting, must be considered & guidelines in place to cease work where conditions are poor
- All work at heights must be audited regularly for compliance

Where practicable, guardrails constructed of suitable material must be installed. Where guardrails are installed and there remains a significant risk of falling or if guardrails are not installed, individuals must use personal fall arrest equipment. Personal fall arrest equipment includes a full-body harness with double lanyards with shock absorber, static lines, and proper anchorage. Use of body belts is prohibited. Users must be:

- Properly trained in its use and shall not work in isolation
- Lanyard must be as short as possible, slack length of not more than 2m to minimize the pendulum affect
- The fall arrest anchorage point (fixed or static line) shall be located so that the lanyard can be attached before user moves to a position where a risk of fall exists
- Anchorage points must be able to withstand 15 kilo Newtons (kN) breaking force
- Fall arrest components subject to regular inspection. Defective equipment must not be used

Where personal fall arrest equipment is used, rescue plan aimed at recovering an individual must be available.

Sky web netting system must be in place to compensate for human error. If sky web netting system is not provided due to technical or any other reason then business unit head shall sign off the documented risk assessment detailing the fall prevention system to ensure individuals working at heights have a fail-safe system in place. This must be communicated to all the employees working under it so that they fully understand the working conditions & their obligations.

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